

Charles H.F. Davis III, Ph.D.

Assistant Professor of Higher Education
Director, Campus Abolition Research Lab
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PROFESSIONAL SUMMARY

Charles H.F. Davis III is Assistant Professor of Higher Education and Director of the Campus Abolition Research Lab at the University of Michigan where he teaches undergraduate and graduate courses, advises graduate students, and supervises graduate research. Dr. Davis has more than a decade of professional experience and expertise on issues of racial justice, equity, diversity, and inclusion in higher education and the private sector. Dr. Davis has been nationally-recognized by the National Association of Student Personnel Administrators, as a 2020 Emerging Scholar by *Diverse Issues in Higher Education*, a 2021 National Academy of Education/Spencer Postdoctoral Fellowship, and 2024 Inductee to the Martin Luther King, Jr. College of Ministers and Laity's Collegium of Scholars at Morehouse College. Dr. Davis is engaged in an active ethnographic research program concerned with understanding the racialized consequences of higher education on society, to include the ways campus and community organizers collaboratively resist university expansion, urban renewal, and the institution of policing. Dr. Davis is co-editor of *Student Activism, Politics, and Campus Climates in Higher Education* (Routledge) and has produced nearly three dozen scholarly publications, which have been cited in amicus curiae brief to the Supreme Court of the United States and included as expert testimony before the California State Assembly. Dr. Davis has also served in various capacities to the university, numerous professional associations, and academic journals. Additionally, Dr. Davis' work has been featured by *Academe*, *The Boston Globe*, *Change Magazine*, *Chronicle of Higher Education*, *Diverse Issues in Higher Education*, *EdSurge*, *EdWeek*, *Inside Higher Ed*, *Los Angeles Times*, and other international, national, and local media outlets.

ACADEMIC APPOINTMENTS

2020 – Present	<i>Assistant Professor of Higher Education</i> Center for the Study of Higher and Postsecondary Education University of Michigan
2017 – 2020	<i>Assistant Professor of Clinical Education</i> Rossier School of Education University of Southern California
2015 – 2017	<i>Lecturer</i> Penn Graduate School of Education University of Pennsylvania

EDUCATION

2015	Ph.D.	HIGHER EDUCATION, SOCIOCULTURAL ANTHROPOLOGY (cognate concentration) The University of Arizona [Tucson, AZ] Dissertation: <i>Dream Defending, On-Campus and Beyond: A Multi-sited Ethnography of Contemporary Student Organizing, the Social Movement Repertoire, and Social Movement Organization in College</i>
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- 2010 M.S.Ed. EDUCATION, CULTURES, and SOCIETY
University of Pennsylvania [Philadelphia, PA]
- 2008 M.A. COMMUNICATIONS
The Florida State University [Tallahassee, FL]
- 2006 B.A. ENGLISH, AFRICAN AMERICAN STUDIES (minor concentration)
The Florida State University [Tallahassee, FL]

HONORS AND AWARDS

- 2024 *Collegium of Scholars*
Morehouse College, Martin Luther King, Jr. College of Ministers and Laity
- 2023 *John Matlock Cornerstone Award (Faculty)*
University of Michigan, Office of Academic Multicultural Initiatives
- 2022 *Public Engagement Faculty Fellow*
University of Michigan, Center for Academic Innovation
- 2022 *Anti-Racism Collaborative Research & Community Impact Fellow*
University of Michigan, National Center for Institutional Diversity
- 2021 *NAEd/Spencer Postdoctoral Fellow*
National Academy of Education/Spencer Foundation
- 2020 *Emerging Scholar*
Diverse Issues in Higher Education
- 2019–2020 *Faculty Fellow*
USC Center for Excellence in Teaching Faculty Leadership Institute
- 2019 *Faculty Member of the Year*
USC Rossier PASA Network
- 2019 *Outstanding Faculty Member*
USC Rossier Student Organization
- 2017 *Melvane D. Hardee Dissertation Award (Runner-Up)*
National Association of Student Personnel Administrators (NASPA)
- 2014 *Honorable Mention*
Ford Foundation Dissertation Fellowship

SPONSORED RESEARCH, GRANTS, AND CONTRACTS

Below is a line-item breakdown of a **\$1,893,500** award total through the procurement of internal and external funding to include sponsored research, grants, and contracts.

Sponsored Research		\$129,000
2020	\$50,000	Davis III, C. H. F. <i>Assessing the Black Student Debt Crisis</i> . Funded by a Bill & Melinda Gates Foundation sub-grant from the National Association for the Advancement of Colored People.
2019	\$69,000	Davis III, C. H. F. <i>Black Millennial Education Policy Project</i> . Funded by a Lumina Foundation sub-grant from the National Association for the Advancement of Colored People.

2014	\$10,000	Davis III, C. H. F. <i>Activist Millennials in the South</i> . Funded by the Activist Millennials Project.
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Grants		\$257,000
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Under Review	\$75,000	Hall, C. N., & Davis III, C. H. F. <i>Imagined Futures of Black Faculty</i> . Spencer Foundation Vision Grant.
Under Review	\$50,000	Davis III, C. H. F. & Hall, C. N. <i>Black Speculative Method and Imagined Faculty Futures</i> . Funded by the University of Michigan National Center of Institutional Diversity.
2022–2023	\$5,000	Davis III, C. H. F. <i>It Was All A Dream: A Digital Ethnohistory of Contemporary Political Insurgency at Florida A&M University</i> . Funded by the University of Michigan Anti-Racist Digital Research Initiative.
2022–2023	\$5,000	Davis III, C. H. F. <i>We Must Remember: An Oral History of Student Activism at Florida A&M University</i> . Funded by the United Negro College Fund (UNCF) Social Justice Oral History Research Grant.
2021–2022	\$50,000	Davis III, C. H. F. <i>Advancing Race-Conscious Understandings of Campus Safety and Security</i> . Funded by the National Center for Institutional Diversity Anti-Racism Collaborative Research and Community Impact Fellowship.
2021–2022	\$70,000	Davis III, C. H. F. <i>#PoliceFreeCampus: A Digital Ethnography of Black Campus-Community Resistance, New Media Organizing, and Abolitionist Praxis for a Police-Free Future</i> . Funded by the National Academy of Education/Spencer Postdoctoral Fellowship.
2018–2019	\$2,000	Davis III, C. H. F. <i>Protest Policy Project</i> . Funded by the University of Michigan National Center for Institutional Diversity.

Contracts		\$1,636,500
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2023–2024	\$196,000	Davis III, C. H. F. , & Stokes, S. <i>Advancing Workplace Equity, Diversity, Inclusion, and Belonging</i> . Research and professional learning contract with Harvard Center for the Developing Child.
2022	\$473,000	Davis III, C. H. F. , & McGuire, K. M. <i>Improving Equity in Campus Racial and Socioeconomic Climate Through Institutional Transformation</i> . Research contract with Bill & Melinda Gates Foundation through the Equity Research Cooperative (EqRC).
2021–2023	\$220,000	Davis III, C. H. F. Contract with the Hammer Museum at the University of California, Los Angeles to conduct workplace and hiring equity assessments, develop professional learning curricula, and provide strategic advisement to senior leadership.
2020	\$75,000	Davis III, C. H. F. Contract with University of California, Los Angeles School of Arts and Architecture to facilitate and advance anti-racism, equity, diversity, and inclusion through assessment and evaluation, training, and strategic advisement.

2019	\$6,000	Davis III, C. H. F. Contract with Brother, Sons, Selves Coalition to analyze and report data from the LA County Safety and Youth Justice Survey.
2019	\$65,000	Davis III, C. H. F. Contract with the United Negro College Fund to launch of Liberal Arts Innovation Centers at four Historically Black Colleges and Universities.
2016 – 2020	\$260,000	Davis III, C. H. F. Contracts for professional development and organizational learning sessions related to advancing racial equity, diversity, and inclusion.
2016	\$6,500	Davis III, C. H. F. Contract to produce video “Connecting Higher Education Research to Policy and Practice” series for the Association for the Study of Higher Education and W.T. Grant Foundation.
2014 – 2020	\$25,000	Davis III, C. H. F. Contract for adult and higher education curriculum development related to issues of racial and social justice, educational equity, and gender identity development.
2014 – 2020	\$310,000	Davis III, C. H. F. Contracts for campus racial climate assessments and equity audits at colleges and universities across the United States, mostly through the Penn Center for the Study of Race & Equity in Education and the USC Race and Equity Center.

RESEARCH ARTICLES

Articles in Refereed Journals

Accepted	Davis III, C. H. F. & Corbett, E. Campus safety as otherwise: Abolitionist alternatives to support system-impacted student populations. <i>Theory into Practice</i> .
2024	Dizon, J. P. M., & Davis III, C. H. F. Eight steps toward campus abolition. <i>Journal of Diversity in Higher Education</i> . https://dx.doi.org/10.1037/dhe0000567
2023	Morgan, D. L., Cho, K. S., Davis III, C. H. F. , & Campbell, J. Social movements and activism: Reexamining scholarship to center the urban community college. In E. A. Smith & M. T. Miller (Eds.), <i>Understanding the complexities and roles of urban community colleges</i> . <i>New Directions for Community Colleges</i> , pp. 121–133. John Wiley & Sons, Inc.
2022	Stokes, S., & Davis III, C. H. F. In Defense of Dignitary Safety: A Phenomenological Study of Student Resistance to Hate Speech On Campus. <i>Peabody Journal of Education</i> , 97(5), 600-615.
2019	Davis III, C. H. F. Suppressing campus protests and political engagement in U.S. higher education: Insights from the Protest Policy Project™. <i>Currents</i> , 1(1), 105-116.
2019	Davis III, C. H. F. , Harris, J. C., Stokes, S., & Harper, S. R. But is it activist?: Interpretive criteria for activist scholarship in higher education. <i>Review of Higher Education</i> , 42(5), 85-108.

- 2018 Harper, S. R., Smith, E. J., & **Davis III, C. H. F.** A critical race analysis of Black undergraduate student success at an urban university. *Urban Education*, 53(1), 3-25.
- 2016 McGuire, K. M., Casanova, S., & **Davis III, C. H. F.** Exploring the multiple marginality of a non-native born Black Muslim on a predominantly white campus. *Journal of Negro Education*, 85(3), 316-330.
- 2015 **Davis III, C. H. F.**, Deil-Amen, R., Rios-Aguilar, C., Gonzalez Canche, M. S. Social media, higher education, and community colleges: A research synthesis and implications for the study of two-year colleges. *Community College Journal of Research and Practice*, 39(5), 409-22.
- 2014 McGuire, K. M., Berhanu, J., **Davis III, C. H. F.**, & Harper, S. R. In search of progressive Black masculinities: Critical self-reflections on gender identity development among Black undergraduate men. *Men & Masculinities*, 17(3), 253-77.
- 2012 Harper, S. R., & **Davis III, C. H. F.** They (don't) care about education: A counternarrative on Black male students' responses to inequitable schooling. *Educational Foundations*, 26(1), 103-120.

Articles in Non-Refereed Journals

- 2020 **Davis III, C. H. F.**, Commodore, F., & King, K. Lest we forget: Continuing the legacy of Historically Black Colleges and Universities in fostering social change. *Diversity & Democracy*, 22(4).
- 2016 Harper, S. R., & **Davis III, C. H. F.** Eight actions to reduce racism in college classrooms. *Academe*, 102(6), (no page numbers, electronic journal).

BOOKS & MONOGRAPHS

- Under Contract **Davis III, C. H. F.** *Between the Carceral University and Police-Free Futures*. Baltimore: Johns Hopkins University Press.
- 2019 Morgan, D. L., & **Davis III, C. H. F.** (Eds.). *Student Activism, Politics, and Campus Climate in Higher Education*. New York: Routledge.

BOOK CHAPTERS

- Forthcoming **Davis III, C. H. F.** Black Lives Matter and the Movement for Black Lives. In, S. N. Lawrence, and K. L. Henry (Eds.), *The Bloomsbury Encyclopedia of Social Justice in Education*: Bloomsbury Academic. Berkeley, CA: University of California Press.
- 2024 **Davis III, C. H. F.**, & Stokes, S. Framing processes as student voice in the movement to resist university expansion and urban renewal. In J. Conner, R. Raaper, C. Guzmán-Valenzuela, C., and L. Gautier (Eds.), *The Bloomsbury Handbook of Student Voice in Higher Education*, pp. 183–194. London: Bloomsbury Academic.

- 2023 **Davis III, C. H. F.**, Morgan, D. L., & Cho, K. S. Contemporary student activism in higher education. In M. N. Bastedo, P. Altbach, and P. Gumport (Eds.) *American Higher Education in the 21st Century: Social, Political, and Economic Challenges* (5th. ed., pp. 207-234). Baltimore, MD: Johns Hopkins University Press.
- 2022 Rodriguez A., Deane K. C., **Davis III, C. H. F.** Towards a framework of racialized policymaking in higher education. In: Perna, L.W. (eds) *Higher Education: Handbook of Theory and Research. Higher Education: Handbook of Theory and Research*, vol 37. Springer, Cham. https://doi.org/10.1007/978-3-030-76660-3_2
- 2019 **Davis III, C. H. F.**, Stokes, S., & Morgan, D. Engaging student activists. In S. J. Quaye, S. R. Harper, and S. Pendakur (Eds.), *Student Engagement in Higher Education* (3rd ed.) (pp.143-161). New York: Routledge.
- 2019 **Davis III, C. H. F.** Student activism, resource mobilization, and new tactical repertoires in the 'digital age'. In D. L. Morgan and C. H. F. Davis III (Eds.), *Student Activism, Politics, and Campus Climate in Higher Education* (pp. 112–125). New York: Routledge.
- 2019 Ferguson, T. L., & **Davis III, C. H. F.** Labor, resources, and interest convergence in the organized resistance of Black male student athletes. In D. L. Morgan and C. H. F. Davis III (Eds.), *Student Activism, Politics, and Campus Climate in Higher Education* (pp. 77–97). New York: Routledge.
- 2019 **Davis III, C. H. F.** Peer pedagogies of occupation and resistance: Structural and invasive disruption as sites of possibility for learning. In A. Dache–Gerbino, S. J. Quaye, C. Linder, and K. M. McGuire (Eds.), *Rise Up!: Activism as Education* (pp. 115-147). East Lansing, MI: Michigan State University Press.
- 2018 **Davis III, C. H. F.**, Harper, S. R., & Christian III, W. A. Black data matter: Connecting education research to the movement for Black lives. In A. Kezar and J. Drivalas (Eds.), *Envisioning Public Scholarship for Our Time : Models for Higher Education Researchers*. Sterling, VA: Stylus Press.
- 2017 Harper, S. R., & **Davis III, C. H. F.** Wrestlers gone wild: Gay porn starring University of Nebraska student-athletes. In S. R. Harper & J. K. Donnor (Eds.), *Scandals in college sports*. New York: Routledge.
- 2015 Harper, S. R., Berhanu, J., **Davis III, C. H. F.**, & McGuire, K. M. Engaging college men of color. In S. J. Quaye & S. R. Harper (Eds.), *Student engagement in higher education: Theoretical perspectives and practical approaches for diverse populations* (2nd ed.). New York: Routledge.

BOOK REVIEWS

- 2023 **Davis III, C. H. F.** *No study without struggle: Confronting settler colonialism in higher education* . Written by Leigh Patel [Book Review]. *Journal of College Student Development*, 64(10), 117-120.
- 2021 **Davis III, C. H. F.** [*Campus uprisings*](#). Edited by T. M. O. Douglas, K. G. Shockley, and I. Toldson [Book Review]. *Academe*.

- 2019 **Davis III, C. H. F.** [*Engaging African American males in community college*](#). Edited by T. N. Ingram and J. Coaxum [Book Review]. *Teachers College Record*.

RESEARCH REPORTS, BRIEFS, AND REVIEWS

- 2020 **Davis III, C. H. F.**, Mustafa, J. B., King, K., & Jama, A. *Financial Aid, Education Policy, and the Black Student Debt Crisis*. Report produced for the National Association for the Advancement of Colored People.
- 2012 **Davis III, C. H. F.**, Deil-Amen, R., Rios-Aguilar, C., & Gonzalez Canche, M. S. *Social media and higher education: A literature review and research directions*. Produced for the Bill & Melinda Gates Foundation “Getting Connected” grant. The Center for the Study of Higher Education, The University of Arizona.
- 2012 Rios-Aguilar, C., Gonzalez Canche, M. S., Deil-Amen, R., & **Davis III, C. H. F.** *The role of social media in community colleges*. Produced for the Bill & Melinda Gates Foundation “Getting Connected” grant. The Center for the Study of Higher Education, The University of Arizona.
- 2012 **Davis III, C. H. F.** *Student transitional success: An annotated bibliography of research on pre-college outreach, engagement, collegiate retention, persistence and matriculation*. Report produced for Gates Millennium Scholars Program, United Negro College Fund, and Capella University, Washington, D.C.

MANUSCRIPTS IN PREPARATION

Journal Articles (A-Z)

Davis III, C. H. F., Wadley, B. A., & Hamilton, J. Legitimacy for the carceral state: A critical discourse analysis of university response to activism and issues of campus safety as non-performative.

Target Journal: *International Journal of Qualitative Studies in Education*

Davis III, C. H. F., Kim, A., Williams, A., Smith, L. L. For White-serving institutions that have considered anti-racism when diversity was not enough.

Target Journal: *The Review of Higher Education*

Davis III, C. H. F., McGuire, K. M., Jones, B., Clement, V., Lewis, T., Williams A. *On the precondition of Black life: Joy, justice, and abolitionist teaching in U.S. higher education*.

Target Journal: *Equity & Excellence in Education*

Davis III, C. H. F. Skinner-Roy, J., Lewis, T., & Garcia, Y. *Policing, diversification, and the consequences of inequity in the carceral university*.

Target Journal: *Journal of Diversity in Higher Education*

Davis III, C. H. F. *In the wake: Racial capitalism and the political economy of university expansion and urban renewal*.

Target Journal: *Journal of Higher Education*

Davis III, C. H. F. & Nguyen, V. *Property over people: Academic capitalism and the racialized consequences of university expansion and urban renewal*.

Target Journal: *The Review of Higher Education*

Books

Freedom Is On the Way

Target Publisher: Haymarket Press

New Media Activism and the New Student Movement: College Student Resistance in the Digital Age.

Target Publisher: Johns Hopkins University Press

Scholar(ship) for Black Lives: A Field Guide for Engaged Research, Theory, and Practice

Target Publisher: University of California Press

RESEARCH/CONFERENCE PRESENTATIONS

- November 2023 Taylor, L., Davis III, C. H. F., Edwards, K., McClendon, N., McGuire, K. M., Tchavakunda, A. A. *Invoking a Black parallax: An ontological, scientific, and political invitation.* Presidential session at the Association for the Study of Higher Education Annual Conference (ASHE), Minneapolis, MN.
- November 2023 Hall, C. N., & Davis III, C. H. F. *Imagined futures for Black faculty.* Visual scholarship presentation at the Association for the Study of Higher Education Annual Conference (ASHE), Minneapolis, MN.
- April 2023 James, J., **Davis III, C. H. F.**, Patel, L. *World making and future dreaming: How Black studies and abolition methodology can transform higher education and beyond.* Division J invited session at the American Educational Research Association Annual Meeting, Chicago, IL.
- April 2023 Jenkins, D., Sinclair, K., **Davis III, C. H. F.**, Douglass, C., Enoch-Evans, T., Gatherright, E. J., Hamilton, J., Rodriguez, S., & Warren, M. *On abolition: Education policy, activism, and police-free learning environments.* Research symposium at the American Educational Research Association Annual Meeting, Chicago, IL.
- April 2023 Patel, L., Baldwin, D., **Davis III, C. H. F.**, & Mayorga, E. *Theorizing higher education as an essential site for the design of knowledge production.* Research symposium at the American Educational Research Association Annual Meeting, Chicago, IL.
- February 2023 Cunrow, J., **Davis III, C. H. F.**, Parakkal, N., Strong, K., Taylor, A. *Rethinking education and learning in social movements: youth, race, and intergenerational struggles.* Research symposium at the Annual Meeting of the Comparative and International Education Society, Washington, D.C.
- November 2023 Ferguson, T. L., Kluch, Y., Bell, L., & **Davis III, C. H. F.** *Athlete activism: The road to humanizing within college athletics.* Presidential session at the Association for the Study of Higher Education Annual Conference (ASHE), Las Vegas, NV.
- November 2022 **Davis III, C. H. F.** *Conceptualizing campus abolition and the movement to resist university expansion and urban renewal.* Paper presented at the National Academy of Education Fall Retreat, Washington, D.C.

- November 2022 **Davis III, C. H. F.** *Ethnographic film and documentary photography from the campus abolition movement*. Presidential session at the Association for the Study of Higher Education Annual Conference (ASHE), Las Vegas, NV.
- November 2022 **Davis III, C. H. F.**, Anderson, B., & Hamilton, J. *A critical discourse analysis of institutional commitment, campus safety, and legitimacy for the carceral state*. Paper presentation at the Association for the Study of Higher Education Annual Conference (ASHE), Las Vegas, NV.
- November 2022 Ferguson, T. L., Kluch, Y., Bell, L., & **Davis III, C. H. F.** *Athlete activism: The road to humanizing within college athletics*. Presidential session at the Association for the Study of Higher Education Annual Conference (ASHE), Las Vegas, NV.
- May 2022 **Davis III, C. H. F.**, & Purnell, D. *Becoming campus abolitionists*. Panel presentation at the National Center for Institutional Diversity, University of Michigan (Ann Arbor, MI).
- April 2022 **Davis III, C. H. F.**, Kumashiro, K., Lopez, F., Pawlewicz, D. D., and the Kentucky Student Voice Team. *The politics and polarization of pandemic schooling*. Paper session at the American Educational Research Association Annual Meeting, San Diego, CA.
- April 2022 **Davis III, C. H. F.**, Baldwin, D. L., Corbett, E., Helps, D., & Porter, K. B. *Between the carceral university and police-free futures*. Panel presentation at the National Center for Institutional Diversity, University of Michigan (Ann Arbor, MI).
- March 2022 **Davis III, C. H. F.** *Toward abolition, on-campus and beyond*. Student Leadership Knowledge Community Pre-Conference, National Association of Student Personnel Administrators Annual Conference (NASPA), Baltimore, MD.
- January 2022 Borja, M., Chavous, T, Collins, S., **Davis III, C. H. F.**, Lopez, W., Rivas-Drake, D., & Watkins-Hayes, C. *Anti-racist and community-centered research approaches for a more just and equitable society*. Panel presentation at the National Center for Institutional Diversity, University of Michigan (Ann Arbor, MI).
- November 2021 **Davis III, C. H. F.**, Tichavakunda, A. A., Corbett, E. S., Dizon, J. P. M., Arroyo, C., & Skinner-Roy, J. *Examining higher education's relationship to the carceral state*. Interactive symposium at the Association for the Study of Higher Education Annual Conference.
- November 2021 **Davis III, C. H. F.**, Latz, A., Okello, W., Kortegast, C., & Kelly, B. T. *From within and beyond: Conceptualizing performance, visual, and digital scholarship in the study of higher education*. Invited session at the Association for the Study of Higher Education Annual Conference.
- April 2021 **Davis III, C. H. F.**, Demps, D., Gonzales, M., & Hannegan-Martinez, S. *Love, study, struggle, resistance: Centering the possibilities of scholar-activism in pursuit of social justice and liberation*. Division G Vice President Invited Session at the American Educational Researchers Association Annual Meeting (AERA), Virtual Conference.

- April 2021 Jenkins, D. A., **Davis III, C. H. F.**, Demps, D., Stovall, D. O., Collins, J., & Todd-Breland, E. Black social movements and education politics and policy. Division L Invited Speaker Session at the American Educational Researchers Association Annual Meeting (AERA), Virtual Conference.
- April 2021 Purdy, M. A., Hale, J., Lyiscott, J., Green, K. L., Ervin, K. E., & **Davis III, C. H. F.** *With the community for radical change and equitable justice: Scholar-activist advancing Black Lives Matter and coalition building.* Presidential Session at the American Educational Researchers Association Annual Meeting (AERA), Virtual Conference.
- April 2021 Roth, K., Ritter, Z., Tamargo, E. J., VanHeertum, R., Dutt-Ballerstadt, R., Star, H., Kumah-Abiwu, F., & **Davis III, C. H. F.** *U.S. higher ed: A peculiar institution.* Paper Symposium American Educational Researchers Association Annual Meeting (AERA), Virtual Conference.
- November 2020 **Davis III, C. H. F.** *Developing a scholarly identity.* Council of Ethnic Participation (Virtual) Pre-Conference at the Association for the Study of Higher Education Annual Conference (ASHE).
- November 2020 Wheatle, K., **Davis III, C. H. F.**, Muñiz, R., Marroquin, C., & Nguyen, M. H. *Advancing racial progress through higher education policy.* Panel presentation for the Council of Public Policy in Higher Education (Virtual) Pre-Conference at the Association for the Study of Higher Education Annual Conference (ASHE).
- April 2020 **Davis III, C. H. F.** & Winter, L. *Advancing racial equity in higher education.* Lumina Foundation Driving Change Convening, Las Vegas, NV. (Conference Cancelled)
- April 2020 **Davis III, C. H. F.** *Diversity is not justice.* Missouri State University Collaborative Diversity Conference, Springfield, MO. (Conference Cancelled)
- June 2020 **Davis III, C. H. F.** *Beyond composition and representation: The moral imperative for justice in the discourse of diversity.* Olympic College Diversity Conference, Seattle, WA. (Conference Cancelled)
- November 2019 **Davis III, C. H. F.** *Longitudinal depictions of student-led organized resistance: Ethnographic film, photography, and digital artifacts from the new student movement.* Digital scholarship session at the Association for the Study of Higher Education Annual Conference (ASHE), Portland, OR.
- November 2019 **Davis III, C. H. F.** *Critically examining higher education policy through a racial equity lens.* Invited presentation at the Association for the Study of Higher Education Annual Conference (ASHE) Graduate Student Policy Seminar, Portland, OR.
- November 2019 Hung, Y., Stokes, S., & **Davis III, C. H. F.** *Analytical limitations of mixed-race students' qualitative responses: Recommendations for disaggregation.* Paper session at the Association for the Study of Higher Education Annual Conference (ASHE), Portland, OR.

- April 2019 **Davis III, C. H. F.** *Scholars as public intellectuals: Agency, advocacy, and activism.* Division J Emerging Scholars Workshop presented at the American Educational Research Association Annual Meeting (AERA), Toronto, Ontario.
- April 2019 **Davis III, C. H. F.** *Student activism, resource mobilization, and new tactical repertoires in the "digital age."* Paper presented at the American Educational Research Association Annual Meeting (AERA), Toronto, Ontario.
- April 2019 Morgan, D., & **Davis III, C. H. F.** *The 2020 election and beyond: Building a collaborative "politics of higher education" research/advocacy agenda.* Research symposium at the American Educational Research Association Annual Meeting (AERA), Toronto, Ontario.
- April 2019 Winn, M. T., Grande, S., Pihama, L., Harper, S. R., **Davis III, C. H. F.**, & Paris, D. *Centering us: The role of institutional centers in educational sovereignty, justice, and liberation.* Presidential Session at the American Educational Research Association Annual Meeting (AERA), Toronto, Ontario.
- March 2019 Morgan, D., & **Davis III, C. H. F.** *The 2020 election and beyond: Redefining campus climate and political engagement by bridging research and practice.* Symposium at the National Association of Student Personnel Administrators Annual Conference (NASPA), Los Angeles, CA.
- November 2017 **Davis III, C. H. F.**, Johnson, R. M., Abreu, J., La-Pierre-Dreger, M., Wheatle, K., & Corbett, E. *We the people: [Formerly] incarcerated persons.* Presidential Symposium at the Association for the Study of Higher Education Annual Conference (ASHE), Houston, TX.
- November 2017 **Davis III, C. H. F.** *Race, resistance, and the future of Revolution: Black student activism, on-campus and beyond.* Invited pre-conference presentation for the Council on Ethnic Participation at the Association for the Study of Higher Education Annual Conference (ASHE), Houston, TX.
- November 2017 **Davis III, C. H. F.**, Ishimoto, M., Stokes, S., & Bishop, J. *Black on-Campus: Contemporary Black student activism and demands for institutional change.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Houston, TX.
- April 2017 **Davis III, C. H. F.** *Alternative and activist new media and the social movement repertoire of contemporary student organizers in college.* Paper presented at the American Educational Research Association Annual Meeting (AERA), San Antonio, TX.
- April 2017 Ishimoto, M., & **Davis III, C. H. F.** *Campus racial violence, online anonymity, and critical race counternarratives of student resistance online.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.

- November 2016 **Davis III, C. H. F.** *Peer pedagogies of resistance, communities of memory, and protest infrastructures in contemporary student organizing in college*. Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.
- November 2016 **Davis III, C. H. F.** *[Multi-sited] ethnography and the off-campus imaginary: Studying contemporary student activism in higher education*. Roundtable session at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.
- April 2016 Harper, S. R., McGuire, K., **Davis III, C. H. F.**, Berhanu, J. *Advancing the study of boys and men of color from Preschool through Ph.D.* Invited speaker session at the American Educational Research Association Annual Meeting (AERA), Washington, D.C.
- March 2016 Harper, S. R., **Davis III, C. H. F.**, & Christian III, W. *Campus stakeholders and racial climate assessments: Skillful use and implementation*. Strategic planning session at the Association of American Colleges & Universities' Diversity, Learning, and Student Success Conference, Philadelphia, PA.
- November 2015 McGuire, K. M., Casanova, S., & **Davis III, C. H. F.** *Exploring the multiple marginality of non-native born Black Muslim on a predominantly white campus*. Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Denver, CO.
- November 2015 Nguyen, D., Jones, J., & **Davis III, C. H. F.** *Conversations with Newly-minted Ph.D.'s*. Roundtable at the Association for the Study of Higher Education Annual Conference, Denver, CO.
- November 2014 **Davis III, C. H. F.** *Who will survive [in] America?* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Washington, D.C.
- November 2014 Harper, S. R., **Davis III, C. H. F.**, Smith, E. J. *Niggers in Paris*. Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Washington, D.C.
- October 2013 **Davis III, C. H. F.**, & Haynes, S. *Using social media to build community and improve student success*. Paper presented at the 2013 STEMtech Conference, Atlanta, GA.
- March 2013 **Davis III, C. H. F.**, Deil-Amen, R., Rios-Aguilar, C., & Gonzalez-Canche, M.S. *Community college students and social media: Developing archetypes of users and implications for improving student engagement*. Paper presented at the American Educational Research Association Annual Meeting (AERA), San Francisco, CA.
- November 2012 **Davis III, C. H. F.** *Toward new ecologies for higher education: An exploration of political ecology and academic capitalism*. Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Las Vegas, NV.

- October 2012 **Davis III, C. H. F., & Moore, M.** *Campus Integration or assimilation? Exploring intentionality and culturally responsive practices in the retention of African American students.* Presentation at the University of Arizona Student Affairs Symposium.
- October 2012 **Davis III, C. H. F.** *The beginning of the end: Rethinking the experiences of first-year African American male students.* Presentation at the University of Arizona Student Affairs Symposium.
- March 2012 **Davis III, C. H. F., & Banks-Crosson, E.** *Voices in progress: Intragroup dialogue and male student engagement.* National Association of Student Personnel Administrators Annual Conference (NASPA), Phoenix, AZ.
- November 2011 Harper, S. R., Tierney, W., Bensimon, E., Rhoades, G., & **Davis III, C. H. F.** *[Radically] rethinking higher education in the U.S.* Presidential session at the Association for the Study of Higher Education Annual Conference (ASHE), Charlotte, NC.
- November 2011 McGuire, K., Berhanu, J., **Davis III, C. H. F.**, & Harper, S. R. *In search of progressive Black masculinities.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Council for Ethnic Participation (CEP) Pre-Conference Institute, Charlotte, NC.
- April 2011 **Davis III, C. H. F.,** Harper, S. R., Berhanu, J., & McGuire, K. *For equity and community: Black undergraduate men's interests in doctoral study in education fields.* American Educational Researchers Association Conference (AERA), New Orleans, LA.
- March 2011 McGuire, K., Berhanu, J., Chang, C., & **Davis III, C. H. F.** *White graduate students' experiences with racial tension.* National Association of Student Personnel Administrators Annual Conference (NASPA), Philadelphia, PA.
- June 2010 Harper, S. R., Berhanu, J., McGuire, K., **Davis III, C. H. F.,** Quaye, S. J., Cox, J., & Page, R. *Black men managing self-doubt in higher education: An interactive panel of doctoral students, faculty, and administrators.* Symposium presented at the 23rd Annual National Conference on Race & Ethnicity in American Higher Education (NCORE®), National Harbor, MD.

PUBLIC SCHOLARSHIP AND ENGAGEMENT

Scholarly Essays, Op-Eds, and Public Writing

- 2024 **Davis III, C. H. F.,** Porter, K. B. [A Case for Abolishing Campus Police.](#) *The Future of Campus Safety*, The Chronicle of Higher Education, December 8.
- 2023 **Davis III, C. H. F.** [Imagining Abolition and Educational Safety Beyond Policing.](#) *National Center for Institutional Diversity's Spark Magazine*, November 14.

- 2022 Davis III, C. H. F., Skinner-Roy, J., & Jones, B. [Why HBCUs Need Abolition \(And the Rest of Y'all Too\)](#). *Diverse Issues in Higher Education*, December 16.
- 2022 Davis III, C. H. F. [More Police on Campus Won't Prevent Gun Violence](#). *Inside Higher Ed*, February 22.
- 2021 Davis III, C. H. F. [What Is Misogyny and Why Black Men Need to Stop Referring to Women as Females](#). *Wartime*, June 1.
- 2021 Davis III, C. H. F. [An Open Letter to My Sisters](#). *Wartime*, June 1.
- 2021 Southern, K. G., & Davis III, C. H. F. [Racial Justice Demands Broad Student Debt Cancellation](#). *Michigan Journal of Public Affairs*, March 16.
- 2020 Davis III, C. H. F. [If Black Lives Matter to Colleges, They'll Divest from Campus Policing](#). *Los Angeles Times*, July 9.
- 2020 Davis III, C. H. F. ['Defunding the Police' Explained](#). *Black Love*, June 16.
- 2020 Davis III, C. H. F., & Dizon, J. P. M. [More Colleges Should Divest From the Institution of Policing](#). *Inside Higher Ed*, June 2.
- 2019 Davis III, C. H. F., & McGuire, K. [Killing Us Softly: Navigating State and State-sanctioned Violence Against Black Men's Humanity](#). *National Center for Institutional Diversity's Spark Magazine*, December 16.
- 2019 Davis III, C. H. F., Mobley, Jr., S. D., Commodore, F. [Remembering Filmmaker John Singleton's Contributions to Higher Education Research and Practice](#). *Diverse Issues in Higher Education*, May 8.
- 2018 Davis III, C. H. F. [Everyday Racism and the Absolute Right to Exclude](#). *Medium*, December 4.
- 2018 Davis III, C. H. F. [A Year After Charlottesville, White Identity Extremism Still Reigns Supreme](#). *Medium*, August 11.
- 2017 Davis III, C. H. F. [A Dangerous Precedent](#). *Inside Higher Ed*, October 18.
- 2017 Harper, S. R., & Davis III, C. H. F. [What UVA Did Wrong When White Supremacists Came to Campus](#). *Los Angeles Times*, August 17.
- 2016 Davis III, C. H. F. [Hence, This Is Racist](#). *Inside Higher Ed*, November 1.
- 2012 Davis III, C. H. F. The Story of Trayvon Martin and Resurgent Social Justice Among HBCU College-Goers. *HBCU Digest*, April 17.

Films, Exhibits, and Media Productions

- In Production *Freedom Is On the Way: The Story of the Dream Defenders*
Documentary, Independent
Director, Editor, Producer, Photographer
- In Production *We Must Always Remember: An Oral History of Political Insurgency at Florida A&M University*
Documentary, Independent
Co-Director, Executive Producer, Photographer, Writer

- 2023 [#PoliceFreeCampus Podcast](#)
Seven-Episode Podcast Series, Campus Abolition Research Lab
Host, Executive Producer, Writer
- 2022 [Longitudinal Depictions of Student-Led Organized Resistance Vol. 2: Ethnographic Film and Documentary Photography from the Campus Abolition Movement.](#)
Ethnographic Film and Photography Project
Director, Editor, Producer, Writer
- 2019 [Longitudinal Depictions of Student-Led Organized Resistance Vol. 1: Ethnographic Film, Photography, and Digital Artifacts from the New Student Movement](#)
Ethnographic Film and Photography Project
Director, Editor, Producer, Writer
- 2016 [Connecting Higher Education Research to Policy and Practice](#)
Six-Part Video Series, Association for the Study of Higher Education and W.T. Grant Foundation
Director, Editor, Producer, Writer
- 2016 [Saving Tomorrow, Today](#) (Feature Film)
Documentary, TVOne/Interactive One
Host, Writer, Executive Producer
- 2014 *American Matthew: Vignette of a Patriot*
Documentary, Independent
Director, Editor, Producer
- 2014 *Activist Millennials*
Video Series, Activist Millennials Project
Director, Editor, Producer, Writer

Press and Media Coverage

- November 2023 ["Israel-Hamas War Is Escalating. Colleges Are Caught in the Middle"](#)
Featured in *Chronicle of Higher Education*
- October 2023 ["What's Different About Student Activism Over the Israel-Hamas War"](#)
Featured in *Chronicle of Higher Education*
- May 2023 ["Why Colleges Didn't Rein in Their Police"](#)
Featured in *Chronicle of Higher Education*
- February 2023 ["College Board Unveils New AP African American Studies Course"](#)
Featured in *Diverse Issues in Higher Education*
- January 2023 ["UC Strike Expected to Inspire Further Campus Organizing"](#)
Featured in *Diverse Issues in Higher Education*
- December 2022 ["Harvard Names Dr. Claudine Gay to Presidency"](#)
Featured in *Diverse Issues in Higher Education*
- December 2022 ["Deion Sanders Leaves Jackson State for Colorado"](#)
Featured in *Diverse Issues in Higher Education*
- August 2022 ["Biden Cancels Up to \\$20,000 of Student Debt"](#)
Featured in *Diverse Issues in Higher Education*

August 2022	“Black Menaces Want to Educate You” Featured in <i>Inside Higher Education</i>
May 2022	“Feeling Violated and Not Fully Heard” Featured in <i>Inside Higher Education</i>
March 2022	“The Latest Campus-Safety Activists: Parents” Featured in <i>Chronicle of Higher Education</i>
February 2022	“Conservative Crusade Censors Gender and Race Debate in U.S. Classrooms” Featured in <i>O Globo</i> (Brazil)
February 2022	“Six Months Later, Questions of Justice Haunt the Jelani Day Case” Featured in <i>Diverse Issues in Higher Education</i>
January 2022	“One Year After Capitol Attack, and Why It Could Happen Again” Featured in <i>Diverse Issues in Higher Education</i>
November 2021	“What Led to Howard U.’s Longest Protest Ever?” Featured in <i>Chronicle of Higher Education</i>
October 2021	“American Democracy Is Sick. Can Colleges Be Part of the Cure?” Featured in <i>Ed Surge</i>
September 2021	“How Social Media is Fueling Protest Against Sexual Assaults” Featured in <i>Chronicle of Higher Education</i>
September 2021	“Can Colleges Reform Their Police Departments?” Featured in <i>Chronicle of Higher Education</i>
July 2021	“Opinions Still Split on HBCU Police Academies” Featured in <i>Diverse Issues in Higher Education</i>
June 2021	“Was This Antiracist Task Force Set Up to Fail?” Featured in <i>Chronicle of Higher Education</i>
June 2021	“Campus Policing and Student Activism for Black Lives” On-air appearance with Heather Shea for the <i>Student Affairs NOW</i> podcast
May 2021	“More Discussion Than Action: Racial Justice on Campus” Featured in <i>Inside Higher Education</i>
April 2021	“The Black Student Debt Crisis” On-air appearance with Angela Jones for <i>Black News Channel</i>
April 2021	“A Guilty Verdict, a Sight of Relief” Featured in <i>Inside Higher Education</i>
April 2021	“Scholars Respond to Chauvin Conviction” Featured in <i>Diverse Issues in Higher Education</i>
January 2021	“Riots at U.S. Capitol Prompt Strong Response from Higher Ed Leaders” Featured in <i>Diverse Issues in Higher Education</i>
December 2020	“Minnesota colleges vowed to fight for racial equity after George Floyd’s death. Are they following through?” Featured in <i>Minneapolis Star Tribune</i>
December 2020	“Students on Strike” Featured in <i>The Progressive</i>

- December 2020 ["What happens when college cops patrol off campus?"](#)
Featured in *The Boston Globe*
- September 2020 ["Scholars Disappointed But Not Surprised by Grand Jury Decision in Breonna Taylor Case"](#)
Featured in *Diverse Issues in Higher Education*
- June 2020 ["An American Agent Has Never Been Your Best Friend"](#)
Featured in *Trouw* [National news publication of the Netherlands]
- June 2020 ["Students of color lead police reform push on Minnesota campuses"](#)
Featured in *Minneapolis Star Tribune*
- May 2020 ["COVID-19: People of Color and the Pandemic"](#)
On-air appearance for *NASPA Student Affairs Voices from the Field* podcast
- April 2020 ["Campus Climate Issues Don't Disappear When Campuses Close, Scholars Say"](#)
Featured in *Diverse Issues in Higher Education*
- February 2020 ["Cultural Sustaining Practices on Race for a Better Campus Climate"](#)
On-air appearance for Office of Community College Research and Leadership *Equity Speaks* podcast
- November 2019 ["Institutionalized Systems of Domination in U.S. Schools"](#)
On-air appearance with Ryan Dalton for *We Teach Us* podcast
- October 2019 "Seeing Higher Ed In Color"
Feature in the *USC Rossier Magazine*
- September 2019 "The Minority Business Enterprise"
On-air appearance with Channel Q Radio with Jarrett Hill
- September 2019 "Do We Need Police?"
On-air appearance with KCRW Radio (Greater Los Angeles)
- May 2019 "Understanding the New SAT Adversity Score"
On-air appearance with Channel Q Radio on *Drop the Subject* with Ally Johnson and Jarrett Hill
- March 2019 "Praise Greets Folt Selection as First Woman USC President"
Featured in *Diverse Issues of Higher Education*
- January 2019 "Ralph Northam's Racism and Melina Abdullah's Activism Case"
On-air appearance on KPFK Radio (Nationally syndicated) with Margaret Prescod
- October 2018 "Doing Racial Equity"
Cover story for *Diverse Issues in Higher Education*, Volume 35, No. 19
- October 2017 "Black Masculinity and Jay-Z's 4:44 Album"
On-air appearance on NBC, hosted by Jarrett Hill
- September 2017 "NFL Protests and Taking A Knee"
On-air appearance on NBC, hosted by Jarrett Hill
- August 2017 "How should universities handle extremist protests?"
On-air appearance with KPCC radio
- August 2017 "Free speech and public safety"
On-air appearance with KCRW radio

March 2016	"Saving Tomorrow Today: A Curriculum of New America" Featured in <i>News One</i>
November 2015	"Call for More Diversity in Rhode Island College Police Forces" Feature in the <i>Providence Journal</i>
January 2015	"Scholars and Activists Speak Out About Why 'Black Life Matters'" Feature in <i>The Chronicle of Higher Education</i>
January 2015	"The Hope and Burden of The Civil Rights Movement" Feature in <i>Colorlines News for Action</i>
August 2014	"Ferguson's College Refuge" Feature in <i>Inside Higher Ed</i>

TEACHING EXPERIENCE

2020 – Present	<p>Center for the Study of Higher and Postsecondary Education, University of Michigan</p> <p>Serving as an Assistant Professor of Higher Education at the Center for the Study of Higher and Postsecondary Education teaching graduate courses. Courses include:</p> <p><i>Undergraduate</i> EDUC 471 – Activism and Social Movements in College</p> <p><i>Graduate</i> EDUC 672 – Power, Privilege, and the Politics of Difference in Education EDUC 771 – Activism and Social Movements in College EDUC 722 – Race, Racism, and Anti-Blackness in Higher Education</p>
2017 – 2020	<p>Rossier School of Education, University of Southern California</p> <p>Serving as an assistant professor of clinical education at the Rossier School of Education teaching undergraduate and graduate courses. Courses include:</p> <p><i>Undergraduate</i> EDUC 422 – Education for Social Change</p> <p><i>Masters</i> EDHP 552 – The Politics of Difference* EDHP 570 – Intro to Research Methods and Data Analysis EDUC 594 – Master's Thesis*</p> <p><i>Doctoral</i> EDUE 703 – Power, Diversity, and Equity* EDUE 653 – Advanced Qualitative Methods and Data Analysis EDUC 707 – Administration in Higher Education</p>

* Course lead for curriculum and instruction

- 2017 – 2019 *Institute Faculty, USC Equity Institutes*
 Serving as curriculum developer and instructional faculty for the USC Equity Institutes professional learning program. All modules were taught in an entirely online, synchronous format. Modules include:
 REC 700 – Foundations of Racial Equity in Higher Education
 REC 701 – Talking About Race, Racism, and Racial Inequities
 REC 708 – Understanding Campus Unrest and Responding to Student Protest
- 2015 – 2017 Penn Graduate School of Education
 Served as a lecturer in the Higher Education Division of the Penn Graduate School of Education teaching graduate-level courses. Courses include:
 EDUC 693 - Critical Perspectives on Student Development in College
 EDUC 624 - Gender in College
 EDUC 545 - Activism and Social Movements in Higher Education
- 2014 – 2015 Wharton Business School, University of Pennsylvania
 Served as program faculty for the Aresty Institute of Executive Education and the Master of Business Administration Program at the Wharton Business School at the University of Pennsylvania. Educational modules include:
Diversity, Equity, and Inclusion Decoded
Diversity and Unconscious Bias in the Workplace
Managing and Retaining Diverse Millennial Talent
- 2012 – 2014 Africana Studies, The University of Arizona
 Served as a course instructor of undergraduate students in African Studies and African American Student Affairs. Courses included:
 AFAS 399 - Media, Fashion, and Black Feminist Thought
 LASC 393 - Student Affairs and the Black College Experience
 LASC 394 - Black Student Identity and Leadership Development

ADMINISTRATIVE EXPERIENCE

- 2020 – Present *Founder and Director, Campus Abolition Research Lab (CARL), University of Michigan*
 Manage and direct the day-to-day activities of and strategic vision for CARL and its engaged research program and initiatives aligned with the the lab's mission.
- Manage capacity-building and research grant making
 - Lead development of lab research programs and initiatives
 - Develop publication pipeline to support dissemination of lab research
 - Manage team of research associates and research assistants
 - Lead strategic visioning and management of CARL research agenda

- 2017 – Present *Founder and Director, Scholars for Black Lives Collective*
- Manage and direct the day-to-day activities of and strategic vision for the Scholars for Black Lives Collective to include, but not limited to, the Collective's engaged research program, political education and public teaching initiatives, digital campaign advocacy, and activist scholarship archive.
- Apply for competitive capacity-building and research grant programs and manage the Collective's liberatory research agenda
 - Develop and produce digital advocacy campaigns in support of sociopolitical issues and Black scholars targeted for their public intellectual work
 - Create and implement public political education programs
 - Manage a digital archive of images, videos, texts, and other artifacts associated with the intersection of scholarship and movement work in the contemporary era
 - Organize an online network of more than 2,000 university and community scholars supporting the work of the collective
- 2017 – 2020 *Chief Strategy Officer, USC Race and Equity Center*
- Providing overall strategic planning, management, and co-direction of the USC Race and Equity Center. More specifically, advising four portfolios of work across assessment and evaluation, professional learning and organizational development, talent and human resource diversification, and the advancement of equity in business. Additional guidance and support provided in the areas strategic communications, branding, and marketing.
- Co-management of 5 full-time senior-level directors, 1 associate director, and 1 assistant director, and 2 administrative assistants
 - Direct management of 12 part-time doctoral research associates and graduate research assistants
 - Co-develop strategic goals, guidelines, and business plans for the Center's four (4) interrelated portfolios of work.
- 2017 – 2020 *Director of Research, USC Race and Equity Center*
- Leading the production of the Center's groundbreaking research through facilitating interdisciplinary collaborations between affiliated USC faculty and graduate students, which result in the publication of articles, research reports, policy briefs, monographs, and other research documents. In addition, overseeing the production digital media content, research colloquia, symposia and other programs to enhance the national reputation of research produced by the Center and its affiliates.
- Direct management of 107 faculty affiliates across 19 academic schools

- Development of strategic priorities and key areas for interdisciplinary research to address high-need issues of racial equity
- Identification and submission of applications for private foundation, institutional, state, and federal (National Science Foundation, National Institute of Health, etc.) grants supporting interdisciplinary research on issues of racial equity
- Facilitate and manage the publication of groundbreaking research reports forums, colloquia, symposiums, and online workshops for advancing race-consciousness and equity-mindedness on key issues of racial equity across academic fields and disciplines

2014 – 2017

Director of Higher Education Research and Initiatives, Penn Center for the Study of Race & Equity in Education

Directed, managed, and performed rigorous assessments and evaluations of campus climate at colleges and universities across the United States. Developed evidence-based curricula to support the Center's additional services and portfolios of work.

- Developed sales force and marketing strategy for climate assessment client procurement
- Negotiated contracts for campus climate assessment services
- Managed 8 research associates and team members in the conduction of 15 campus climate assessments at private and public, 2-year and 4-year colleges and universities

2012 – 2013

Community Facilitator, African American Student Affairs, The University of Arizona

Facilitated the planning and coordination of campus programs targeting African American students at the University and advised student organizations underneath the Black cultural center's umbrella. Co-managed the day-to-day operations of the Center as well as undergraduate student and work-study staff.

- Managed a \$10,000 programming budget
- Fundraised additional \$10,000 through co-sponsorship with academic schools and student affairs offices
- Performed program evaluation and assessment
- Planned and executed 25 culturally-sustaining programs in coordination with faculty fellows, historically Black Greek letter organizations, and community partners
- Provided curricular instruction for two undergraduate courses on Black student experiences in college and higher education leadership

KEYNOTE ADDRESSES, INVITED LECTURES, AND SPEECHES

*ENGAGEMENT CANCELLED DUE TO COVID-19 PANDEMIC

Conferences, Summits, and Institutes

2024	University of Wisconsin, Madison, Black History Month Teach-In
2023	University at Buffalo Graduate School of Education, Dean's Lecture Series University of California, Berkeley, Critical University Studies Colloquium University of Michigan, Black History Month Opening Ceremony
2022	American Association of Colleges & Universities (AAC&U), Reframing Institutional Transformation to Include Non-Tenure-Track STEM Faculty Broccoli City Fest/BroccoliCon, Black Change Weekend Carnegie Mellon University, Black Futures Summit Eastern Michigan University, Centering Black Children in Education Conference University of Michigan, College and Beyond II Colloquium Series University of Michigan–Dearborn, Black History Month
2021	Consortium on High Achievement and Success (CHAS) HBOMax Hallowed Ground Summit PIHEC Inclusive Postsecondary Education Symposium Queens College, NYC Men Teach "Provocateurs of Education" Town Hall University of Michigan Martin Luther King, Jr. Spirit Awards University of Michigan Women of Color Taskforce Juneteenth Observance
2020	Lumina Foundation Driving Change Convening* Missouri State University Collaborative Diversity Conference* Momentum Virtual Summit NAACP Liberatory Advocacy Summit Olympic College Equity Summit* Texas Youth Leadership Summit The Chronicle of Higher Education, Virtual Forum on Student Equity in Remote Learning
2019	AAC&U Diversity, Equity, and Student Success Conference American Dream Reconsidered Conference, Roosevelt University California State University, Northridge African American Student Think Tank NAACP Leadership 500 Summit NAACP National Convention NAACP Policy Writing Institute NAACP National Youth Working Committee Meeting National Conference on Education, Effie H. Jones Luncheon Santa Monica College Equity Summit St. Louis Graduates Advancing Racial Equity and Data Institute United Negro College Fund (UNCF) Data Institute

2018	Association for the Advancement of Liberal Arts Colleges (AALAC) California College Personnel Association (CCPA) El Camino College First-Generation Student Summit Jon S. Dalton Institute for Student Values, Florida State University Mesa College Presidential Symposium USC Students of Color and Allies Policy Forum
2017	Council on Ethnic Participation, ASHE Pre-Conference Kappa Alpha Psi Fraternity, Inc. 83rd Grand Chapter Meeting Lakeshore Ethnic Diversity Alliance Summit Lebanon Valley College Symposium on Inclusive Excellence Southern California Grantmakers Annual Conference
2016	Black, Brown, & College Bound Conference Penn Spectrum Conference State of Black Arizona Conference Student Equity Planning Institute
2015	Penn Summit on Campus Climates in Higher Education Social Change in the Digital Context (SDIC) Annual Conference
2014	Penn Summit on Black Male College Student Success South Carolina Higher Education Foundation, Know2 Convening

Colleges & Universities

2023	Eastern Michigan University University of California, Berkeley University of Michigan–Ann Arbor
2022	Eastern Michigan University California State University, Northridge Carnegie Mellon University University of Michigan–Ann Arbor University of Michigan–Dearborn University of Pennsylvania
2021	Arizona State University California State Polytechnic Institute, Pomona Eastern Michigan University Queens College, City University of New York University of Michigan
2020	Arizona State University* The Ohio State University* Missouri State University* Stanford University University of Arizona University of California, Los Angeles

2019	California State University, Fullerton California State University, Northridge California State University, Pomona California State University, San Marcos Florida Gulf Coast University Maryville University Roosevelt University Santa Monica College Southeast Missouri State University Stanford University University of California, Los Angeles University of California, Berkeley University of Central Missouri University of Missouri-St. Louis Webster University
2018	Arizona Western College DePauw University El Camino College Florida State University Mesa Community College Middlebury College University of Missouri, St. Louis University of Southern California, Price School of Public Policy University of Wisconsin, Stout University of Virginia
2017	California State University, San Bernardino Columbia University, Teachers College Lebanon Valley College Pasadena City College St. John's University The New School University of South Florida, Sarasota University of Southern California, Marshall School of Business
2016	Boston University Emory University Hillsborough Community College New York University Pasadena City College Princeton University St. Joseph's University Stonehill College Suffolk University The New School University of Michigan

2015	Clemson University Dillard University Princeton University Syracuse University University of Arizona
2014	Brown University Florida State University Indiana University Princeton University Virginia Tech University
2013	Florida State University Florida A&M University Stanford University University of Arizona

K-12 Schools and Community Organizations

2022	The David & Lucile Packard Family Foundation
2020	African Diaspora Art Museum of Atlanta Fearless Athletics (formerly Crossfit South Philly) Fitler Club Philadelphia
2019	Black Lives Matter, Los Angeles Brothers Sons Selves Coalition Kappa Alpha Psi Fraternity, Inc.
2017	Lakeshore Ethnic Diversity Alliance Boys and Girls Club of Central Florida Kappa Alpha Psi Fraternity, Inc.
2016	Central High School (Philadelphia, PA) Black & Engaged Project National Action Network Palo Verde High School (Tucson, AZ) We Love You Project
2015	Playworks, Inc. (Philadelphia, PA) New Conversations on Race and Ethnicity (Philadelphia, PA) Yeelen Gallery (Miami, FL)

COLLEGE AND UNIVERSITY CONSULTANCIES

2019 – Present	<i>Strategic Advisement for Advancing Racial Equity.</i> Work includes advising college and university presidents, provosts, deans, and department chairs on assessing, evaluating, implementing and improving policies, programs, and initiatives related to racial equity. In particular, the facilitation of institution, school, and department-wide forums, analyzing data for equity gaps, creating strategic plans, and (re)designing organizational structures for equity, diversity, and inclusion professionals.
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- 2019 – 2020 *Strategic Development of Student Resource Centers.* Work included providing strategic planning support to Historically Black Colleges and Universities within the United Negro College Fund's Career Pathways Initiative. More specifically, the consultation led to the inaugural creation of four Liberal Arts Innovation Centers dedicated to supporting students in the development of professional and technical skills for career readiness.
- 2014 – Present *Professional Learning and Organizational Development.* Work included conducting small- and large-scale trainings and workshops for college and university graduate students, faculty, and administrators at the following institutions:
- Arizona Western College
 - Boston University
 - California State University, Fullerton
 - California State University, Northridge
 - California State University, Pomona
 - California State University, San Bernardino
 - California State University, San Marcos
 - Columbia University, Teachers College
 - California State University, Northridge
 - Hillsborough Community College
 - Lebanon Valley College
 - Mesa College (Arizona)
 - Middlebury College
 - Pasadena City College
 - Princeton University
 - Santa Monica College
 - St. John's University
 - The New School, Lang College
 - University of California, Los Angeles, School of Arts and Architecture
 - University of Missouri, St. Louis
 - University of South Florida, Sarasota
 - University of Virginia
- 2014 – Present *Postsecondary Campus Climate Assessment.* Work included conducting mixed-methods campus racial climate audits through survey development, administration, and analysis as well as 3-day site visits to conduct individual interviews and focus groups with faculty, staff, and students. Concluded with offering programmatic interventions and recommendations for improving campus environments toward more inclusive practices to support racially and ethnically minoritized members of college and university communities. Client institutions include:
- Clemson University
 - Berea College
 - Illinois State University
 - Michigan State University, Department of English
 - Northeastern Illinois University

Portland Community College System
 Southern Illinois University
 University of California Los Angeles, School of Arts & Architecture
 University of California Los Angeles, The Hammer Museum
 University of Pennsylvania, The Wharton School
 University of Pennsylvania Law School
 University of Southern California, Rossier School of Education
 Western Washington University, Department of English
 Washington University of St. Louis, The Kemper Museum
 Worcester Polytechnic Institute

2014 – 2016 *Program Evaluation.* Work included conducting formative and summative assessment of program effectiveness based on key performance indicators. Institutions and organizations include:
 Community College of Philadelphia, Black Male Initiative
 Kappa Alpha Psi Fraternity, Inc., Undergraduate Leadership Institute
 University of Arizona, African American Student Affairs

DISSERTATION/THESIS ADVISING [† DENOTES COMMITTEE CHAIR OR CO-CHAIR]

Doctoral Advising (Status, First Name A-Z)

In Progress	Amber Williams, Higher Education, Ph.D. <i>University of Michigan</i>
In Progress	Aya Waller-Bey, Sociology, Ph.D. <i>University of Michigan</i>
In Progress	Brandi Jones, Higher Education, Ph.D. † <i>University of Michigan</i>
In Progress	Brenda Anderson Wadley, Higher Education, Ph.D. <i>University of Arizona</i>
In Progress	Cassandra Arroyo, Higher Education, Ph.D. † <i>University of Michigan</i>
In Progress	Gabrielle Bernal, Educational Studies, Ph.D. <i>Univeristy of Michigan</i>
In Progress	Jarell Skinner-Roy, Higher Education, Ph.D. † <i>University of Michigan</i>
In Progress	Jazmine Peralta, Higher Education, Ed.D. <i>Northeastern University</i>
In Progress	Kati Lebioda, Higher Education, Ph.D. <i>University of Michigan</i>
In Progress	Laura Lee Smith, Higher Education, Ph.D. † <i>University of Michigan</i>
In Progress	Mai H. Vang, Higher Education, Ph.D. <i>University of Massachusetts, Boston</i>

In Progress	Marquise Griffin, English and Education, Ph.D. † <i>University of Michigan</i>
In Progress	Rebeca Maxson, Education and Psychology, Ph.D. <i>University of Michigan</i>
In Progress	Ronnie Rios, Higher Education, Ph.D. <i>University of Michigan</i>
In Progress	Taylor Lewis, Higher Education, Ph.D. † <i>University of Michigan</i>
In Progress	Yvonne Garcia, Higher Education, Ph.D. † <i>University of Michigan</i>
2023	Kaylla Cantilina, Design Science, Ph.D. † <i>University of Michigan</i>
2020	Wilmon A. Christian III, Educational Leadership, Ed.D. <i>University of Southern California</i>
2020	Branden Grimmet, Educational Leadership, Ed.D. <i>University of Southern California</i>
2020	Kenneth Rodgers, Educational Leadership, Ed.D. † <i>University of Southern California</i>
2020	Sy Stokes, Urban Education Policy, Ph.D. † <i>University of Southern California</i>
2019	Arely Acuña, Urban Education Policy, Ph.D. <i>University of Southern California</i>
2019	Dayna Meyer, Urban Education Policy, Ph.D. <i>University of Southern California</i>
2019	Keyon Anderson, Educational Leadership, Ed.D. <i>University of Southern California</i>
2019	Stephanie Baugh, Educational Leadership, Ed.D. † <i>University of Southern California</i>
2019	Marissiko Wheaton, Urban Education Policy, Ph.D. <i>University of Southern California</i>

Masters Advising

2019	Alondra Morales, Postsecondary Administration and Student Affairs † <i>University of Southern California</i>
2019	Daniel Garcia, Postsecondary Administration and Student Affairs † <i>University of Southern California</i>
2019	Darcie Dominianni, Postsecondary Administration and Student Affairs † <i>University of Southern California</i>
2019	Jasenia Rosales, Postsecondary Administration and Student Affairs † <i>University of Southern California</i>

- 2019 Morgan Baker, Postsecondary Administration and Student Affairs †
University of Southern California
- 2019 Victoria Alexander, Postsecondary Administration and Student Affairs †
University of Southern California

Undergraduate Advising

- 2019 Aiden Castellanos, Urban Studies †
University of Pennsylvania

RESEARCH AFFILIATIONS

- 2023 – Present *Faculty Affiliate*
Center for Racial Justice, University of Michigan
- 2021 – Present *Founder & Director*
Campus Abolition Research Lab, University of Michigan
- 2021 – 2022 *Anti-Racism Research & Community Impact Fellow*
National Center for Institutional Diversity, University of Michigan
- 2020 – 2021 *Equity Research Advisory Board, Emeritus Member*
EF+ Math Program
- 2017 – Present *Member*
Diversity Scholars Network, National Center for Institutional Diversity
- 2017 – 2020 *Director of Research*
USC Race and Equity Center
- 2015 – 2016 *Visiting Research Fellow*
Mary Lou Fulton Teachers College, Arizona State University
- 2014 – 2017 *Director of Higher Education Research and Initiatives*
Penn Center for the Study of Race and Equity in Education
- 2012 *Summer Research Fellow*
Penn Center for the Study of Race and Equity in Education
- 2011 – 2012 *Research Specialist*
Center for the Study of Higher Education, University of Arizona

JOURNAL AFFILIATIONS

Editorial Board Membership

- 2024 – 2026 Journal of Diversity in Higher Education
- 2020 – 2023 Equity & Excellence in Education

Reviewer

- 2023 – Present AERA Open
- 2023 – Present Journal of Diversity in Higher Education

2022 – Present	Review of Higher Education
2022 – Present	Educational Researcher
2022 – Present	Media and Communication
2021 – Present	Peabody Journal of Education
2021 – Present	Journal of Higher Education
2016 – Present	International Journal of Qualitative Studies in Education
2015 – Present	American Educational Research Journal
2013 – 2014	Journal of Black Studies

Other

2012 – 2013	Journal of Higher Education, <i>Assistant to the Book Review Editor</i>
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PROFESSIONAL AFFILIATIONS

2022 – Present	Comparative and International Education Society (CIES)
2011 – Present	Association for the Study of Higher Education (ASHE)
2009 – Present	American Educational Research Association (AERA)
2009 – Present	American College Personnel Association (ACPA)
2009 – Present	National Association of Student Professional Administrators (NASPA)
2009 – 2015	National Black Graduate Students Association (NBGSA)
2007 – 2010	Brothers of the Academy Institute (BOTA)

SELECT PROFESSIONAL SERVICE ACTIVITIES**Association for the Study of Higher Education**

2022-2023	<i>Council on Ethnic Participation Pre-Conference Program Co-Chair</i> Council on Ethnic Participation; ASHE Program Committee
2021-2022	<i>Performance, Digital, and Visual Scholarship Section Co-Chair</i> ASHE Program Committee
2016 – 2017	<i>Communications Assistant to the ASHE President</i>
2015 – 2016	<i>Communications Assistant to the ASHE President</i>
2016 – 2020	<i>Mentor, Council on Ethnic Participation Mentor Protégé Program</i>
2014 – Present	<i>Proposal Reviewer, ASHE Annual Meeting</i>

American Educational Research Association

2014 – Present	<i>Proposal Reviewer, Division J</i>
2014 – Present	<i>Proposal Reviewer, Division G</i>

American College Personnel Association

2017 – 2018 *Co-Chair, ACPA Strategic Imperative for Racial Justice and Decolonization Curricular Resources Advisory Committee*

SELECT UNIVERSITY SERVICE ACTIVITIES

University of Michigan

2023 *Member, Black Student Union Platform Working Group*
 2021–Present *Faculty Affiliate, NCID Anti-Racism Collaborative (ARC)*
 2020–2021 *Member and Subcommittee Lead, Advancing Public Safety Task Force*

U-M School of Education

2022–2023 *Member, Focus on Critical Studies Faculty Search Committee*
 2020–2021 *Member, School of Education Anti-Racism Hiring Committee*
 2021 *Discussant, School of Education DIJE Anti-Racism Mini Grant Program*

University of Southern California

2019–2020 *Member, Strategic Plan Transformation Subcommittee*
 2019–2020 *Member, Academic Senate Campus Climate Committee*
 2017–2020 *Member, Concerned Faculty of USC Steering Committee*

USC Rossier School of Education

2019 – 2020 *Lead, Course Coordinating Committee, USC Rossier School of Education*
 2017 – 2020 *Member, Postsecondary Administration and Student Affairs (PASA) Curriculum Committee*
 2017 – 2020 *Member, USC Rossier Curriculum Diversity Subcommittee*

STUDENT ORGANIZATION ADVISING EXPERIENCE

2023 – Present *NAACP, University of Michigan Chapter*
 University of Michigan
 2022 – Present *Kappa Alpha Psi Fraternity, Inc., Sigma Chapter*
 University of Michigan
 2019 – 2020 *Undergraduate Student Government, Chief Diversity Office*
 University of Southern California
 2018 – 2019 *Concerned Students of USC*
 University of Southern California
 2017 – 2018 *Brothers Breaking Bread*
 University of Southern California
 2014 – 2017 *Students Organizing for Unity and Liberation (S.O.U.L.)*
 University of Pennsylvania
 2014 – 2017 *Black Men United*
 University of Pennsylvania

2013 – 2014	Kappa Alpha Psi Fraternity, Inc., Theta Eta Chapter <i>The Florida State University</i>
2011 – 2013	Kappa Alpha Psi Fraternity, Inc., Delta Omicron Chapter <i>The University of Arizona</i>
2011 – 2013	Elgie M. Batteau Honor Society <i>The University of Arizona</i>
2011 – 2013	Black Student Union <i>The University of Arizona</i>
2010 – 2011	Black Graduate and Professional Student Association <i>University of Pennsylvania</i>
2009 – 2010	Black Student League <i>University of Pennsylvania</i>

STUDENT LEADERSHIP DEVELOPMENT & TRAINING

2019	Facilitator, NAACP Youth and College Division Policy Institute
2016 – 2018	Facilitator, RISE Boys and Men of Color Grad Prep Academy
2010 – 2014	Facilitator, Values Academy, Syracuse University
2008	Facilitator, Revolution Leadership®
2007 – Present	Facilitator, C. Rodger Wilson Leadership Conference
2007 – 2009	Facilitator, LeaderShape®
2006 – Present	Facilitator, Kappa Alpha Psi Undergraduate Leadership Institute
2006	Facilitator, National Student Leadership Conferences
2009	Graduate, UPENN Intercultural Leadership Program
2006	Graduate, LeaderShape®
2005	Graduate, National Black Greek Leadership Conference
2005	Graduate, Florida State University Greek Leadership Summit
2004 – 2006	Graduate, C. Rodger Wilson Leadership Conference
2004	Graduate, Kappa Alpha Psi Undergraduate Leadership Institute

SELECT COMMUNITY SERVICE ACTIVITIES

2019 – Present	BLDPWR, <i>Board Member</i>
2017 – Present	Kappa Alpha Psi LEAD Kappa Program, <i>Director of Curriculum</i>
2016 – Present	Kappa Alpha Psi Undergraduate Leadership Institute, <i>Dean of Curriculum</i>
2014 – 2017	University of Pennsylvania - Black Men United, <i>Co-Facilitator</i>
2013 – 2016	The Marcus Graham Project, <i>Board Member</i>
2012 – 2013	Tucson African American Male Initiative, <i>Board Member</i>

2011 – 2013	New World Foundation - COIN Mentorship Program, <i>Mentor</i>
2011 – 2013	Academy of Achievers Mentorship Program, <i>Director</i>
2011 – 2013	Delta Omicron of Kappa Alpha Psi Fraternity, Inc., <i>Chapter Advisor</i>
2010 – 2011	Penn Graduate School of Education - Grad Prep Academy, <i>Mentor</i>
2009 – 2010	University of Pennsylvania - Black Men United, <i>Co-Facilitator</i>
2006 – 2007	LeaderShape®, <i>Facilitator</i>

INTER/NATIONAL HONOR SOCIETIES

Golden Key International Honour Society, *Member*
 Omicron Delta Kappa National Leadership Honorary Society, *Member*
 Phi Kappa Phi Honor Society, *Member*

MERITORIOUS SERVICE HONORS & AWARDS

2012	<i>Daniel A. Sumner Man of the Year</i> Tucson-Sierra Vista Alumni Chapter of Kappa Alpha Psi Fraternity, Inc.
2009	<i>'Top 40 Under 40' of Greater Washington D.C.</i> EnVest Foundation
2009	<i>America's 'Top 40 InSpirers'</i> InSpire Magazine
2007	<i>57th Guy Levis Grant National Undergraduate Brother of the Year Award</i> Kappa Alpha Psi Fraternity, Inc.
2006	<i>National Pan-Hellenic Council Man of the Year</i> The Florida State University
2006	<i>National Pan-Hellenic Council President of the Year</i> The Florida State University

OTHER PROFESSIONAL AND CIVIC AFFILIATIONS

Black Lives Matter, Los Angeles
 Kappa Alpha Psi Fraternity, Inc., *Life Member*
 Most Worshipful Union Grand Lodge of Florida, Michael R. Moore Lodge #764